|  |
| --- |
| **1. Position Details** |
| **Position Title:**  | **Senior Broadcast IT Engineer/Specialist** | ***Position Code:***  |   |
| **Position Type:**  | [ ]  *Editorial* [ ]  *Support* [ ]  *Executive Management* | ***Position Grade:***  |  |
| **Base Location:**  |  | **Group:** |  |
| **Division:**  | MENA Division |
| **Channel / Directorate:**  | Technical Operations Directorate |
| **Department:** | Technical Support Department |
| **Section:**  | Broadcast Support Section |

|  |
| --- |
| **2. Relationships** |
| **Report to :** (Supervisor’s Position) | Head of Broadcast Support |
| **Supervise :** (Subordinates’ Positions) |  |
| **Internal contacts:** | Editorial, Operations, Broadcast, Project, IT, HR, Finance, Purchasing, Commercial, GS, Distribution , International Operations, Bureaus, Hubs, Channels |
| **External contacts:** | Suppliers, Contractors, Consultants, Projects Team, Contractors, System Integrators, Service Providers |

|  |
| --- |
| **3. Position Purpose Summary:** |
| The Sr. Broadcast Engineer/ Specialist is responsible for the daily and routine checkup and maintenance of systems and machines during an assigned shift. |

|  |
| --- |
| **4. Key Responsibilities and Accountabilities:** |
| • Review the daily summary report of comments and errors pending from the previous shift and follow up on them • Monitor and follow up on the broadcasting system for proper technical specification.• Draft and submit daily technical report regarding broadcasting system status.• Receive satellite feeds and check associated technical parameters.• Distribute checked satellite feeds to Operations as per their requirements.• Coordinate with feed suppliers in case of any technical problems faced.• Assess any technical issues reported to determine root cause and take swift action to fix and report them.• Participate in the technical evaluation of received equipment and systems. • Install new equipment and hardware. • Conduct tests for new systems and hardware to ensure accurate installation. |

|  |
| --- |
| **5. Other Responsibilities** |
| • Train other engineers on specific systems/ machines within area of specialization.• Perform other duties relevant to the job as requested. |

|  |
| --- |
| **6. Job Requirements and Qualifications** |
| **Education:**  | Bachelor Degree in Science with emphasis in Electrical, Electronics, Communications Engineering or related discipline. |
| **Experience:**  | Minimum 4 years of professional experience in Broadcast Engineering and relevant equipment's operation/maintenance. |
| **Skills:**  | • TV equipment operation and installation skills• Languages• Computer skills • Presentation skills • Communication skills • Time management skills • Interpersonal skills• Organization skills |
| **Knowledge** | • Knowledge in conventional and modern broadcast technologies (automation systems, file based storage, Play-out technologies and On-Air Graphics)• Knowledge in broadcast infrastructure and understanding for Broadcast system cabling installation requirements.• Knowledge in Television systems and theory, analog and digital communications and digital television transmission.• Knowledge in Video compression including MPEG-2/MPEG-4 and SD/HD.• Knowledge in production and post-production including studio cameras, ENG cameras, linear and non-linear editing, audio/vision mixer.• Knowledge in emerging technologies within the broadcast industry |
| **Abilities:**  | • Able to read and interpret schematic drawings, flow diagrams, and technical manuals. • Able to multitask• Able to work under pressure • Able to work in shifts • Able to meet deadlines • Able to lead a team of engineers and technicians• Able to analyze and solve technical problems.• Able to read and interpret schematic drawings, flow diagrams, and technical manuals. • Able to work in rotational shift 24/7/365. • Must be flexible and willing to adapt to various situations and rotating work schedules which includes working major holidays.• Able to work with minimum supervision. |
| **Core** **Competencies:** | 1- beIN Sports ethics and code of conduct.2- beIN Sports spirit.3- Diversity.4- Integrity. |
| **Work Environment:**  | Office and field work |
| **Job Demands:**  | Physical characteristics: |  |
| Other characteristics: |  |

|  |
| --- |
| **7. Performance Measures** |
| • Effectiveness and accuracy of deliverables including RFP's, specifications and recommendations.• Number of materials requisitions, RFP's, evaluations of tenders and projects delivered.• Efficiency in completing successful planned projects within deadline and allocated budget.• Quality of services and reports provided.• Speedy in responding to requests with short notice and in solving the problems. • Safety of the employees in the field. |

|  |
| --- |
| **8. Tools and Equipment** |
| • Computer, Internet and related software applications including word processor, power point, excel spreadsheet, Visio applications. • Project management tools • Waveform monitors• Video/Audio measurement equipment |