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| **1. Position Details** | | | | | |
| **Position Title:** | **Senior Broadcast IT Engineer/Specialist** | | | ***Position Code:*** |  |
| **Position Type:** | *Editorial*  *Support*  *Executive Management* | | | ***Position Grade:*** |  |
| **Base Location:** |  | **Group:** |  | | |
| **Division:** | MENA Division | | | | |
| **Channel / Directorate:** | Technical Operations Directorate | | | | |
| **Department:** | Technical Support Department | | | | |
| **Section:** | Broadcast Support Section | | | | |

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| **2. Relationships** | |
| **Report to :** (Supervisor’s Position) | Head of Broadcast Support |
| **Supervise :** (Subordinates’ Positions) |  |
| **Internal contacts:** | Editorial, Operations, Broadcast, Project, IT, HR, Finance, Purchasing, Commercial, GS, Distribution , International Operations, Bureaus, Hubs, Channels |
| **External contacts:** | Suppliers, Contractors, Consultants, Projects Team, Contractors, System Integrators, Service Providers |

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| **3. Position Purpose Summary:** |
| The Sr. Broadcast Engineer/ Specialist is responsible for the daily and routine checkup and maintenance of systems and machines during an assigned shift. |

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| **4. Key Responsibilities and Accountabilities:** |
| • Review the daily summary report of comments and errors pending from the previous shift and follow up on them  • Monitor and follow up on the broadcasting system for proper technical specification.  • Draft and submit daily technical report regarding broadcasting system status.  • Receive satellite feeds and check associated technical parameters.  • Distribute checked satellite feeds to Operations as per their requirements.  • Coordinate with feed suppliers in case of any technical problems faced.  • Assess any technical issues reported to determine root cause and take swift action to fix and report them.  • Participate in the technical evaluation of received equipment and systems.  • Install new equipment and hardware.  • Conduct tests for new systems and hardware to ensure accurate installation. |

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| **5. Other Responsibilities** |
| • Train other engineers on specific systems/ machines within area of specialization.  • Perform other duties relevant to the job as requested. |

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| **6. Job Requirements and Qualifications** | | |
| **Education:** | Bachelor Degree in Science with emphasis in Electrical, Electronics, Communications Engineering or related discipline. | |
| **Experience:** | Minimum 4 years of professional experience in Broadcast Engineering and relevant equipment's operation/maintenance. | |
| **Skills:** | • TV equipment operation and installation skills  • Languages  • Computer skills  • Presentation skills  • Communication skills  • Time management skills  • Interpersonal skills  • Organization skills | |
| **Knowledge** | • Knowledge in conventional and modern broadcast technologies (automation systems, file based storage, Play-out technologies and On-Air Graphics)  • Knowledge in broadcast infrastructure and understanding for Broadcast system cabling installation requirements.  • Knowledge in Television systems and theory, analog and digital communications and digital television transmission.  • Knowledge in Video compression including MPEG-2/MPEG-4 and SD/HD.  • Knowledge in production and post-production including studio cameras, ENG cameras, linear and non-linear editing, audio/vision mixer.  • Knowledge in emerging technologies within the broadcast industry | |
| **Abilities:** | • Able to read and interpret schematic drawings, flow diagrams, and technical manuals.  • Able to multitask  • Able to work under pressure  • Able to work in shifts  • Able to meet deadlines  • Able to lead a team of engineers and technicians  • Able to analyze and solve technical problems.  • Able to read and interpret schematic drawings, flow diagrams, and technical manuals.  • Able to work in rotational shift 24/7/365.  • Must be flexible and willing to adapt to various situations and rotating work schedules which includes working major holidays.  • Able to work with minimum supervision. | |
| **Core**  **Competencies:** | 1- beIN Sports ethics and code of conduct. 2- beIN Sports spirit. 3- Diversity. 4- Integrity. | |
| **Work Environment:** | Office and field work | |
| **Job Demands:** | Physical characteristics: |  |
| Other characteristics: |  |

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| **7. Performance Measures** |
| • Effectiveness and accuracy of deliverables including RFP's, specifications and recommendations.  • Number of materials requisitions, RFP's, evaluations of tenders and projects delivered.  • Efficiency in completing successful planned projects within deadline and allocated budget.  • Quality of services and reports provided.  • Speedy in responding to requests with short notice and in solving the problems.  • Safety of the employees in the field. |

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| **8. Tools and Equipment** |
| • Computer, Internet and related software applications including word processor, power point, excel spreadsheet, Visio applications.  • Project management tools  • Waveform monitors  • Video/Audio measurement equipment |