

Modern Slavery Act Statement

This statement is made in accordance with section 54 of the Modern Slavery Act 2015 (the “**Act**”) on behalf of beIN IP Limited, beIN Europe Limited and beIN IH Limited (the “**Companies**”).

Our statement identifies the steps we have undertaken (in our most recent financial year) to identify and address the risk of modern slavery occurring in our supply chains. At Group level we are also mindful of adopting similar standards more widely across the beIN Group of companies.

Who we are

The Companies are part of the wider beIN Media Group headquartered in the State of Qatar. beIN Media Group is a multi-national media corporate with operations in Pay-TV, Sport, Original Programming, Movies and General Entertainment with a presence in over 40 countries across 5 continents.

beIN IP Ltd is the central rights acquisition entity for the network of beIN Sports channels worldwide. The company provides commercial, strategic and legal support to sports media rights acquisition on behalf of the beIN Sports/beIN Media Group operating businesses worldwide. Until early 2017, beIN Europe Ltd directly employed all the beIN UK entities’ employees that were based in the U.K. beIN Europe is also the holding company of all European subsidiaries of the beIN Group. **beIN IH Ltd** is the international holding company of beIN Europe Ltd and beIN IP Ltd as well as other beIN subsidiaries in the APAC region and in the U.S.

As part of a global media business, we are aware of the potential for modern slavery in our supply chain. More widely within the beIN Group we appreciate that some of the jurisdictions in which the Group operates are potentially of a higher risk from a slavery perspective than others.

Labour Supply

Our direct hiring processes are such that we reasonably believe that there is no risk of any slavery in our UK labour supply chain. Insofar as we engage any contracted labour this is via reputable recruitment companies or direct advertising in accordance with all UK Employment Law regulations and immigration formalities.

In other jurisdictions (which may be regarded as ‘high-risk’) the Group constantly reviews its labour supply arrangements; for example, in areas where there is a risk of bonded labour (including workers sourced by labour supply agencies from certain high-risk countries). At a Group level, we are actively engaged in identifying and eradicating the risk of bonded and/or trafficked labour entering our supply chain. This includes a focus on labour supply companies who misrepresent the terms on which their candidates are recruited. For example, in certain high-risk territories we are aware of a risk that third party labour may be exploited by signing a contract with an express level of remuneration only to be provided with a substantially different contract upon arrival in the country (MENA region) where they were to take up employment.

Review of our supply chain will be an ongoing commitment for the Companies and the beIN Group. We require clear warranties on the part of our contractors not merely in respect of their obligations to properly scrutinise their supply chains, but to agree to inspection by or on behalf of any of our Group entities (see further ‘*Due Diligence*’ section below).

Merchandising

From time to time either directly or via Group supply, the Companies may use promotional merchandise (e.g. t-shirts, pens, usb or similar items, including 'giveaways'). We are mindful of the fact that whilst these may be distributed to us by reputable suppliers (who will have been required to warrant their own compliance with the requirements of the Act) the items may have been manufactured in geographical regions which carry a risk of modern slavery. Our contracting process is under constant review to ensure that our suppliers are aware that the continued commercial relationship is dependent upon their proper compliance with all of our ethical requirements. Contractors will be expected to demonstrate upon demand the steps they have taken to assess their supply chains.

Within the Group, we will blacklist or cease to deal with entities who we believe fail to adhere to our standards. We are working to review our purchasing practices on a groupwide basis.

Due Diligence

As part of our efforts to properly scrutinise our supply chain, we intend to engage with a global risk management consultancy to ensure that we obtain intelligence to properly identify the different tiers of our supply chain. The use of a global risk management partner recognises the challenges of effectively scrutinising a geographically varied supply chain.

We appreciate that manufacturers may wilfully conceal certain activities. As such, we recognise the need to educate our own buyers and other staff who may be visiting such sites to be aware of potential signs of modern slavery.

Similarly, we aim to conduct risk-based due diligence before we enter into or renew our contractual arrangements. Ethical trade and modern slavery compliance requirements are a focus when reviewing our procurement tenders.

This statement has been approved by the Board of Directors of the beIN group on 31 March, 2019.